



How we act now will define our impact in the future.

Recycled

of water in

our operations

It is our choice to deliver a sustainable future for our PLANET, our PRODUCT and our PEOPLE.

Karen So, Managing Director



Planet

We care for our **Planet** and we are committed to minimizing the impact of our business on the environment.



Climate

ENERGY USE RATIO

(Amount of energy used to produce 1 litre of beverage):



The Coca-Cola System: 0.39MJ/L



of cold drink equipment use natural refrigerants -

Set Science-based Target





WATER USE RATIO

(Litres of water used to produce 1 litre of beverage):



The Coca-Cola System: 1.85L/L

As part of the Coca-Cola System, replenished

of the water used in its global sales volume



Packaging and Waste

Packaging weight reduction since 2010

PET bottles (water): *** 23%-39%**



Closures of all PET bottles: 46%



of the waste from our plants

HKSAR

Committed to install

200

Bonaqua water refill stations

 Broke ground on the new plastics recycling facility

for sparkling drinks

Abandoned styrofoam cups



Product

We take care to ensure our **Products** meet the needs and expectations of our consumers, customers and partners.



Product Choice



low- and **no-calorie** options

40% of global beverage portfolio (by flavours) are

low- and

no-sugar

drink brands

of sparkling soft

provide convenient packages of 250ml or less

Greater

reformulated products with less sugar



critical suppliers comply to the Supplier Guiding Principles of the Coca-Cola System



Chinese Mainland

- Supported 12 suppliers on their lean capability journey
- Developed an upstream supply chain for the first

10% rPET resin produced



People

We care for our **People** and the people in the communities we operate our business in.



DIVERSITY & INCLUSION Proportion of female staff:

U.S.

Launched Veteran@Swire to support military veterans in the company

Chinese Mainland



SAFETY

drivers received defensive driving training

The average "lost days" per injury of two-wheel vehicle accidents dropped



Community

Invested 0.5% of annual profit into the **CSR Fund**



programmes





In-kind Donations:

cases of beverages



Volunteer Services: **25,000**+

male employees joined the Male Allies to advance gender equalitys

- Set up a new LGBT+ working team
- Female sales reps increased to 27%