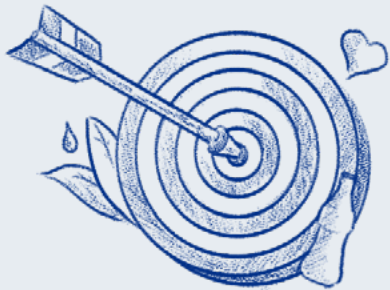


# Performance Highlights of 2024 Sustainable Development Report

## Sustainable Development Governance

- Refreshed our **Sustainable Development Strategy** and **Expanded Our Commitments** to our new markets



- Conducted our first **Double Materiality Assessment** considering our **Impacts** alongside the **Financial Risks and Opportunities** of sustainability issues in line with **Global Sustainability Standards**



Note: Unless otherwise stated, performance metrics above exclude our U.S. business.

## Planet

We care for our planet and we are committed to minimising the impact of our business on the environment.



### Climate

Set a new target to reduce **Forest, Land and Agriculture (FLAG) Emissions in Our Value Chain** and made an explicit commitment to reach **Net-zero Emissions by 2050**

**17%** year-on-year reduction in **Scope 1 and 2 Greenhouse Gas (GHG) Emissions**

**43%** of **Electricity** used in our core operations was from **Renewable Sources**



### Water

**2.4%** improvement in **Water Use Ratio vs. 2018**

**1.36 L/L** Wilsonville, Oregon plant achieved a **1.36 L/L Water Use Ratio**, surpassing our goal of 1.40 L/L by 2030 in the U.S.



**300 million** **3 New Projects** supported in the U.S., in collaboration with The Coca-Cola Company, will replenish **300 Million Litres of Water** annually

### Packaging and Waste

**50%** **Recycled PET** in our bottles in the Hong Kong SAR

**31%** **Recycled Aluminium** in our cans in Asia

**88%** of manufacturing waste was **Diverted from Landfill and Incineration**

**155 million** **Bottles Recycled** by New Life Plastics in 2024



## Product

We take care to ensure our products meet the needs and expectations of our consumers, customers and partners.



### Product Choice

**25%** Reduced the **Average Sugar Content** per 100mL of our beverages in the Taiwan Region by **25%** from our 2018 baseline



**59%** of **Beverages By Sales Volume** in the Hong Kong SAR were **Low- or No-calorie**

**45%** **Low- and No-sugar Coca-Cola Brand Products** represented **45% of Overall Sales Volume** of Coca-Cola in all flavours in the U.S.

### Sourcing

**16** Key suppliers in the Chinese Mainland engaged through the **Supplier-specific Emission Factor Platform**



**342%** **Year-on-Year Increase** in ingredient planting area in the Chinese Mainland verified as meeting TCCC's **Principles for Sustainable Agriculture (PSA)**

**24,170** Next generation **Energy-efficient Coolers** launched in Vietnam



## People

We care for our people and the people in the communities where we operate.



### Our People

**55%** Reduction in **Total Injury Rate** compared with 2018

**26%** of **Our Strategic Leaders** and **36%** of **Our Operational Leaders** are women, an increase from last year

**75%** **Female Sales Representatives** engaged through career development workshops at the end of 2024 under the Achieving the Best Version of Yourself programme in the Chinese Mainland



### Community^

**5.37** **Average Volunteering Hours** per employee, amounting to **>190,000 Hours of Service**

**>HK\$ 28 million** contributed in **Cash Donations**

**>264,300 Cases** of **Beverages Donated** across all markets with a value **>HK\$ 8 million**



Notes:  
^ Including U.S.